



Cascade Chamber of Commerce
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**ANNUAL MEMBERSHIP
 Meeting Minutes
 Monday, January 12, 2026 | 12 PM
 Hotel NoBo Checkpoint**

I. Call Meeting to Order

- A. The meeting was called to order at 12:22 pm.
- B. Attendance:

Name	Affiliation	Chamber Position
Mindi Anderson	Maximize Solutions Consulting	President
Kayla Thibedeaux	Mrs. Tibs Bakery	Vice President
Krysten Johnson	City of Cascade	Secretary (out-going)
Pam Holden	Columbia Bank	Treasurer
Julie Crosby	Cascade Chamber Office	Office Manager
Tawney Clum	N/A	
Mercy Oliver	American Legion / Hotel NoBo	
Judy Nissula	City of Cascade	
Ardyce Buckmaster	Cascade Public Library Board of Director	
Betsy Elder	Cascade Public Library Board of Director	
Dena Walcom	Self	
Brad Howlett	Elkhorn Property Services	
Mike Drury	Reo's Pizza / Thunder Mountain Burger	
Matt Sell	Birch Glen	

II. Nominations and Appointment of New Board Members

- A. Board members remaining for a second year of their term*: Mindi (President), Kayla (Vice President), Pam (Treasurer)
 - 1. *Members voted in 2025 to update bylaws to have Board of Directors positions change from a 1-year term to a 2-year term to allow for continuity. Board members elected into position for 2025 were originally elected for 1

year and given the option to continue for a second year.

- B. Appointment of new board members: Anna Hurley-Badzic (Secretary), Joni Stevenson (Membership Committee Chair), Tawney Clum (Events Committee Chair), Mercy Oliver (Board of Director), Matt Sell (Board of Director)
 - 1. Kayla motioned to approve the appointment of the new board members as listed in section II. B., Pam seconded. All in favor - motion passed.
 - 2. Board member oath will take place during the first Board of Directors meeting for 2026.
- C. Recognition of out-going Board of Directors - DJ and Krysten

III. Finance Report

- A. Current account balances:
 - 1. Checking: \$9,153.45
 - 2. MM: \$9,149.85
 - 3. CD: \$17,312.39
- B. 2026 Annual Budget review - voting to approve final budget will occur during the first Board of Directors meeting for 2026.
 - 1. Projected increase in membership dues
 - 2. Increase in marketing budget, primarily to cover the cost of the new marketing assistant position (see section IV - Contract Updates)
 - 3. Increase in pay for Chamber Office Manager
 - 4. Decrease in Cascade Waterfall budget from 2025 - seeking sponsor to cover the costs
 - 5. Insurance coverage - 2025 was the first year the Chamber had coverage
 - 6. Idaho Travel Council (ITC) Grant - Judy asked how it's funded. Julie explained it's funded by the "heads in beds" tax people pay to stay in lodging.
 - 7. Increase in copier expenses - we changed companies a few years ago and updated the contract. Pam recommended making sure the Chamber's insurance covers the copier, which may help the expense go down.

IV. Contract Updates

- A. Fireworks Technician - the Chamber has a job opening posted to the website to hire an individual who would shoot off the fireworks during the 4th of July celebrations. Travel and training is covered.
- B. Marketing Assistant - the Chamber recently hired Hannah Mach to fill this role. In previous years, this position was funded by the ITC grant, which limited the focus of work to tourism. Hannah's position will be funded through the Chamber's general account, allowing the Chamber to focus on all member businesses. With her extensive background in photography and marketing, her position will allow the Chamber to support all member businesses with marketing, business spotlights, and social media presence.

V. Annual Bylaw Review for Changes

- A. Suggested changes listed on hand-out sheet:
 - 1. Remove "Memorandum" section as it no longer applies

2. Reorder membership types and updated typo for the non-profit memberships
 3. Remove several committees from “Standing Committees” that are not necessary
 4. Recommendations for annual dues deadline and applying late fees**
 5. Standardize section titles
- B. **In order to maintain fairness among the membership, the Board will be adding a specific deadline (Julie recommended April 1st) to the bylaws for paying membership dues to ensure previous members who don’t renew and pay aren’t receiving the same benefits as paying members. Tawney asked about an auto-renewal option - Mindi explained the Chamber is working on it. Pam recommended holding off on applying late fees until next year since the online option and annual deadline is new this year.
- C. Kayla motioned to approve the suggested changes listed on the handout sheet and add April 1st as the deadline for renewing membership and paying annual dues, Pam seconded. All in favor - motion passed.

VI. Review Annual Calendar of Events

- A. The current calendar of events doesn’t include any new events, but the Events Committee is taking suggestions for more winter event ideas.
- B. Events Committee will finalize a new date for the Cascade Spring Fest to deconflict with another event happening at the Legion.
- C. Hog Wild will occur on a weekday this year to allow for more locals to attend the community recognition event. Some award winners from last year weren’t able to attend due to engagements outside the local area on a weekend.

VII. Review - Board Member January Meeting Agenda

- A. Open to all members to attend
- B. Review and finalize budget and bylaw changes
- C. Appoint new Board of Directors and Committee Chairs
- D. Set Committee monthly meetings
- E. Review and approve annual calendar of events
- F. Review general membership meeting schedule
- G. Review after hours/coffee connect schedule - intent is to restart networking events in February

VIII. Open floor

- A. Ardyce: the library’s recent expansion includes a meeting room with computer and projector access. Stop by the front desk to inquire about reserving.
- B. Final input from Board of Directors: a special thank you to the volunteers who helped support the Chamber over the course of 2025. We would not have been able to support our members and community without your dedicated time and efforts. We look forward to seeing the Chamber grow in 2026 and beyond.

Adjourned: 1:31 pm