



Cascade Chamber of Commerce  
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## Cascade Chamber of Commerce – Code of Conduct

The **Cascade Chamber of Commerce** is dedicated to fostering a thriving, inclusive, and professional business environment that promotes collaboration, integrity, and respect. This **Code of Conduct** outlines the expectations for all members, board directors, volunteers, and event participants to ensure that the Chamber remains a trusted and respected organization within our community.

### I. Professionalism & Ethical Conduct

- Members shall conduct business with **honesty, integrity, and fairness**, upholding the highest ethical standards.
- Members shall **treat others with respect**, maintaining courteous and professional interactions in all Chamber activities.
- Any conflicts of interest should be disclosed, and members shall act in the best interest of the Chamber and the broader business community.

### II. Commitment to the Community & Chamber Mission

- Members shall actively support the Chamber's mission to **enhance local business, encourage economic growth, and strengthen community connections**.
- Members should **engage in Chamber events, programs, and initiatives** to contribute to a vibrant and collaborative local economy.
- Members shall promote a **positive image of Cascade** and work to advance the success of businesses and organizations in the area.

### III. Respect & Inclusion

- The Chamber is committed to creating a **welcoming and inclusive environment** for all members, regardless of race, gender, age, religion, ability, or background.
- Discrimination, harassment, or any form of inappropriate behavior will not be tolerated at Chamber events, meetings, or within business interactions.
- Members should actively **foster an environment of diversity, equality, and respect** within their business practices and interactions with the Chamber community.

### IV. Business & Networking Integrity

- Members shall engage in **ethical business practices** and refrain from misrepresentation, deceptive marketing, or unfair competitive behavior.
- Chamber events and networking opportunities should be utilized for **constructive engagement**, and members should avoid excessive solicitation or high-pressure sales tactics.

- Confidentiality of **privileged or proprietary information** shared within Chamber meetings or activities must be respected.

#### **V. Accountability & Conflict Resolution**

- Members are encouraged to resolve conflicts professionally and with the best interests of the Chamber and business community in mind.
- If concerns arise regarding a member's conduct, they should be addressed through **respectful dialogue** and, if necessary, brought to the Chamber Board of Directors for review.
- Any violations of this Code of Conduct may result in a formal warning, suspension, or termination of membership as determined by the Board.

#### **VI. Social Media & Public Representation**

- Members representing the Chamber on social media or in public forums should do so **responsibly and professionally**.
- Negative, defamatory, or inappropriate posts about other members, businesses, or the Chamber itself are not permitted and will be removed.
- Any official Chamber-related public statements should be coordinated through the appropriate Chamber leadership.

#### **VII. Compliance & Acknowledgement**

- All members agree to abide by this Code of Conduct upon joining or renewing their membership.
- The Chamber Board reserves the right to modify this Code as needed to reflect evolving community and business standards.

By adhering to this **Code of Conduct**, we ensure that the **Cascade Chamber of Commerce** remains a respected and valued organization that fosters **collaboration, success, and integrity** within our business community.